

Eventbrite Code of Conduct

At Eventbrite, we live for live events. Why? Because they're fun, help us grow as individuals, provide great networking opportunities, and boost collaboration in the technology community. And because we practice what we preach, we host tons of events right here on our own campus.

It's really important that everyone has a positive experience at our downtown home. That's why all attendees are expected to show respect and courtesy to other attendees throughout the conference, whether officially sponsored by Eventbrite or not.

Just to make it crystal clear what we expect: all delegates, attendees, speakers, exhibitors, organizers and volunteers at any Eventbrite event must conform to the following Code of Conduct. Organizers will enforce this code throughout the event. So be nice. Be cool. Avoid the awkward shoulder tap, and everyone's happy!

The Short Version

Eventbrite is dedicated to providing a harassment-free event experience for everyone, regardless of where they're from, what they look like, how they swing, or what they believe in. Harassment of anyone in any form is simply not ok.

Next up: sexual language. Or rather, the lack thereof. All communication should be appropriate for a professional audience, and for people of all different backgrounds. Sexual language and imagery is not appropriate for any conference venue, including talks. Keep it clean, friends!

Be kind to attendees. It doesn't make you any better by putting others down. Behave professionally. That means no drugs or excessive alcohol consumption. Remember that harassment and sexist, racist, or exclusionary jokes will not fly at any Eventbrite-hosted event.

Respect our home. The Eventbrite office is a professional environment, so please, please, please be good to the space and the property.

Attendees violating these rules may be asked to leave the event without a refund at the discretion of the Eventbrite organizers.

Thank you for helping make this a welcoming, friendly event for all. We hope you have an amazing experience!

The Longer Version

Eventbrite is dedicated to providing a harassment-free event experience for everyone, regardless of where they're from, what they look like, how they swing, or what they believe in.

Harassment includes offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, repeated disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Harassment of anyone in any form is simply not ok. Participants asked to stop any harassing behavior are expected to play nicely immediately. Otherwise, expect the boot. External sponsors or other similar participants are also subject to the anti-harassment policy.

Next up: sexual language. Or rather, the lack thereof. All communication should be appropriate for a professional audience, and for people of all different backgrounds. Sexual language, imagery, activity, or clothing is not appropriate for any conference venue, including talks. This applies to event organizers, attendees, sponsors, and event staff (including volunteers). Keep it clean, friends!

Watch your words. Remember that sexist, racist, and other exclusionary jokes can be offensive to those around you. You don't look any better by putting others down, so please be kind. Excessive swearing, offensive comments, and exclusionary jokes will not fly at any Eventbrite-hosted event.

Respect our home. The Eventbrite office is a professional environment, so please, please, please be good to the space and the property, including the bathrooms, employee's personal desk space, bicycles, etc. The Eventbrite office is also a drug-free zone. Sorry folks, but illegal substances aren't allowed.

Attendees violating these rules may be asked to leave the event without a refund at the discretion of the event organizers.

Thank you for helping make this a welcoming, friendly event for all. We hope you have an amazing experience!

Contact Information

If you're being harassed, notice someone else being harassed, or have any other concerns, please contact an Eventbrite staff or security member.

If the matter is especially urgent, please call/contact security:

- Eventbrite Security +1 (415) 638-2085

Eventbrite employees will be happy to help participants contact Eventbrite security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance, and want to make sure your experience is as positive as possible.

License

This Code of Conduct was forked from the example policy from the Geek Feminism wiki, created by the Ada Initiative and other volunteers. As well as the [PyCon Code of Conduct](#), which is licensed under a Creative Commons Attribution 3.0 Unported License.